Introduction

The people of North Grenville voted for a new Council in the Fall of 2018. As a new Council, we recognize our shared commitment to make North Grenville a place for all community members to thrive and grow.

In 2020, the Municipality will go through a strategic planning process. Community members will be invited to participate and provide their thoughts and ideas on how to improve North Grenville.

Until that work is completed, the Council will be guided by this Council Work Plan which represents the shared priorities that we heard from community members throughout the election campaign which builds on the values reflected in the 2018 Official Plan.

Values

(2018 Official Plan)

There were three community values that underpin the vision expressed by the 2018 Official Plan:

1. North Grenville is comprised of supportive, caring and friendly people - which is reflected in the diversity and strength of local service organizations.

2. North Grenville is committed to the economic sustainability of our community.

3. Environmental sustainability is a core value of North Grenville.
Principles

Accountable and transparent municipal government
- Accountability means that your new Council recognizes that we are stewards of the resources of North Grenville and while we will actively seek input, we are ultimately responsible for the decisions made by the Council;
- Transparency means that the Municipality’s decision making processes are open and clear to members of the public.

Respect for all points of view in our community
- North Grenville is a place where a diverse group of people are choosing to live, work, and play together;
- Your new Municipal Council seeks to engage our community and reflect, in our decisions, the diversity our community represents.

Responsive and accessible services for residents
- Your new Council will be responsive to the diverse needs of all its residents and business leaders by striving to provide equal access to services, and facilities and by preventing and removing barriers to accessibility.

Efficient and smart investments that lead to meaningful and positive benefits for our community
- Your new Council will promote key investments, resource allocations and program delivery models that are right for the residents and business leaders of North Grenville.

The Council Work Plan Outline

There are three strategic focus areas:
- Sustainable, Strategic Growth
- A Safe, Healthy and Cohesive Community
- Collaborative Leadership

Key Issues:
Under each Strategic Direction are 5 to 6 goals.

Outcomes:
Under each goal there are specific outcomes identified which your new Council will endeavour to achieve.
Sustainable, Strategic Growth

Set the right conditions for economic growth that uses local talent, creates local jobs, and respects our local environment.

Development that Builds Community Connection

» Pursue a common vision and better alignment for community development, economic development and planning goals;
» Enable strategic investments for the distinct parts of North Grenville; Kemptville neighbourhoods, hamlets and rural areas;
» Ensure vibrant and accessible parks, green spaces in all new development.

Work Where We Live

» Ensure that North Grenville is an attractive place to set up business;
» Increase the North Grenville commercial base through strategic investments in community driven economic growth;
» Address North Grenville’s commuter impact and daily out-migration through more local employment and support the expansion of transit options.

Safer Roads and Sidewalks

» Improve County Road 43 via crucial upgrades and expansion, including better traffic management and calming, safe pedestrian access and crossings, green space, a boulevard style concept and trees;
» Establish accessible sidewalks throughout the year in Kemptville and our hamlets;
» Work collaboratively with the multiple stakeholders on the Road Safety Initiative (12 month awareness campaign).

Environmental Stewardship

» Protect, enhance and promote the Ferguson Forest and our parks and public green spaces;
» Adopt green approaches that are cost effective and bring economic benefits;
» Protect our water sources and waterways;
» Protect and grow the tree canopy in Kemptville and nearby development areas.

Become a Tourism Destination

» Create more infrastructure for North Grenville to become a tourism destination including, but not limited to, cycling, hiking trails, and waterways. Connect them to other Eastern Ontario attractions (e.g. Rideau trail) and maximize multi-use trails;
» Explore development that enhances our tourism potential;
» Recognize the unique historical qualities, through downtown revitalization, of Kemptville, Oxford Mills and other hamlets.

Kemptville Campus

» Explore possibilities for the Kemptville Campus including business incubation, agricultural innovation, environmental technology and educational partnerships;
» Re-negotiate the Participation Agreement with the new Provincial Government to increase the options available to North Grenville.
A Safe, Healthy and Cohesive Community

*Build on the small-town neighbourliness that makes North Grenville a great place to live and ensure that everyone has a place where they belong.*

**Bringing Communities Together**
- Increase community cohesion through signature events and festivals in partnership with community groups;
- Invest in and celebrate our community assets.

**Active Transportation**
- Build more sidewalks and pedestrian routes, and keep them cleared throughout the year;
- Enhance pedestrian and cycling connectivity within and between development as well as other parts of the community;
- Coordinate physical health and fitness to promote well-being;
- Establish paddle landings in Kemptville and Oxford Mills.

**Affordable Housing**
- Pursue options for affordable housing and housing affordability as part of the blend of North Grenville’s development.

**Recognize our Rural Heritage**
- Preserve our rural lifestyle in parts of North Grenville, including farmland, forests and wetlands;
- Preserve and protect our natural and built heritage.

**Mental Health and Community Living Supports**
- Provide leadership by enabling mental health initiatives and supports in North Grenville;
- Better respond to the needs of Community Living clients and their families.
Collaborative Leadership

Accountable and transparent relationships that increases community cohesion and connectedness to each other.

» Adopt a *no wrong door* approach - Council and/or Municipal staff will find the right person to answer your questions;
» Find efficiencies wherever possible, without compromising service to our community;
» Create a positive environment to support every Municipal employee to reach their maximum potential in serving residents of North Grenville.

Serving our Community

Communication with our Community Members

Collaboration on Council “It starts with us.”

Fiscal Responsibility

Workplace Excellence

» Agree on and work towards common priorities, while honouring different opinions on specific issues;
» Foster a cohesive and productive Council environment through regular meetings and respectful dialogue.

» Responsibly manage the resources and tax base of North Grenville in a transparent manner;
» Increase the commercial tax base;
» Strengthen the relationship with the United Counties of Leeds & Grenville.

» Adopt organizational tools that monitors employee satisfaction, promotes innovation and supports continuous improvement to the working environment and service levels.